GLOBAL REACH & MOBILITY
WHAT YOU’RE UP AGAINST

There’s no denying it, work forces are becoming larger and more spread out than ever. And while that complicates compliance initiatives, it’s not an excuse for ineffective programs.

All of your policies, training, hotline, communications, disclosure management and other compliance efforts need to reach every employee (including third parties) in a way that is reasonably clear and effective for them. Not having a far-reaching program can cost you if you become the subject of federal action.

You shouldn’t view this as an inconvenience. Your managers are your front line defense and your employees around the world are the everyday actors your compliance program is built for. Creating an effective global compliance program is simply part of doing business in the 21st century.
YOUR GOAL

Before anything else, you should select a compliance solution that is scalable. The software needs to be able to flawlessly keep up as your company expands. Making your policies, training, attestation process and other features available via mobile is extremely helpful for employees who are on the go or do not have regular access to desktop computers. The right solution also needs to allow you to easily see how your initiatives are behaving around the world so you can identify weak spots and trends.

Beyond the technical aspect of the software, a truly global compliance program will understand and value the importance of localizing policies, training, hotlines and other key initiatives. Your program should be equally clear no matter what language your employees speak or what job they’re performing. This includes extending your program to include third parties.

WHY IT’S HARD

Managing a compliance program has historically been a very manual process. Once you spent the time and resources localizing your policies and training courses those localized versions had to be stored and sent to the right locations.

Gathering attestations from around the globe involved a lot of one-on-one managing and tracking. Email and spreadsheets were compliance managers’ best friends, but not exactly easy to work with or well suited to the job. Ultimately, it’s not very efficient or scalable — like relying on a Palm Pilot with today’s powerful smartphones on the market.

If parts of your compliance program are managed by different software and solutions this process multiples.
HOW CONVERCENT HELPS

Convercent is software for 21st century compliance. Providing natively integrated solutions, Convercent puts your policy and learning management, risk management, disclosure management and hotline and case management all in one cloud-based platform.

Accessible from anywhere and partnered with a mobile app, Convercent makes it easy for compliance professionals to manage their programs from anywhere and employees around the world to participate in a timely, easy fashion.

Forget the filing cabinets and computer files. All you compliance documentation, including policies, training, procedures, emails, etc., can be stored inside Convercent with version control archiving. When it’s time to send out policies, training courses or any other communications you can hit your entire workforce or target select, customizable groups for optimum efficiency. Communicate by department, jot title, location or any other subset you’d like to create. And instead of digging through your email inbox for a paper trail, all communications sent through the Convercent platform are documented in an easily searchable, easily auditable way. Your employees are your front line, and Convercent makes it easy to stay in touch with them no matter where they are.

Think of it as compliance HQ for managing your global workforce.
Convercent’s risk-based global compliance solution enables the design, implementation and measurement of an effective compliance program. Delivering an intuitive user experience with actionable executive reporting, Convercent integrates the management of corporate compliance risks, cases, disclosures, training and policies. With hundreds of customers in more than 130 countries—including Philip Morris International, CH2M Hill and Under Armour—Convercent’s award-winning GRC solution safeguards the financial and reputational health of your company. Backed by Azure Capital, Sapphire Ventures (formerly SAP Ventures), Mantucket Capital and Rho Capital Partners, and based in Denver, Colorado, Convercent will revolutionize your company’s compliance program.

**Request a demo today!**